



Climate Change Position Statement

As a science-based company, Starpharma agrees with the scientific data and consensus that the world's temperature is warming and acknowledges the significant global risks posed by climate change.

The accepted consequences of climate change, such as storms, flooding, wildfires, droughts, and heatwaves, are already being experienced across the globe. As these events become more frequent, so does the impact on communities, human health, and the global economy.

Starpharma acknowledges that current human activity, including the burning of fossil fuels, is a major driver of climate change. Starpharma is committed to reducing and minimising our impact across the business and value chain to support more sustainable operations.

Starpharma recognises the need for governments, communities, businesses, and individuals to act to mitigate the impact of climate change. Starpharma is supportive of global frameworks and agreements to guide progress on climate change, including the 2015 Paris Agreement, the United Nations Sustainable Development Goals, and the United Nations Framework Convention on Climate Change.

Starpharma supports the objectives of the 2015 Paris Agreement at COP21 to: substantially reduce global greenhouse gas emissions to limit the global temperature increase to well below 2° Celsius¹.

As a biopharmaceutical company, we recognise the importance of the environment on human health. Alongside developing innovative medicines and health products, we will seek to mitigate the impact of our operations on the environment, and in-turn the potential adverse consequences on human health.

Starpharma is committed to understanding and measuring our climate change impact and identifying and managing the associated risks and opportunities. As a growing company, we will continue to monitor and take action to reduce our relative greenhouse gas emissions.

We will also seek to build climate change resilience in our business, and report to stakeholders on Starpharma's material risks and our progress against our climate change objectives.

¹ <https://www.un.org/en/climatechange/paris-agreement>

Review

This document was last reviewed and approved by the Board on 15 June 2022.
